

**MANSFIELD TOWNSHIP
BURLINGTON COUNTY**

RESOLUTION NUMBER 2011-3-10

RESOLUTION SUPPORTING A REPEAL OF SICK LEAVE INJURY

WHEREAS, a recent study by the Municipal Excess Liability Joint Insurance Fund concluded that the cost of employee accident claims against New Jersey municipalities increased 77% per year since 2005 and is now \$2,520 per full time employee; and

WHEREAS, under 18A:30-2.1 and 11A:6-8 Municipalities and Boards of Education are permitted to adopt Sick Leave Injury (SLI) programs that extended for a period up to one year full pay for workers injured in the course of their employment; and

WHEREAS, recently a similar provision for State workers was repealed; and

WHEREAS, the supposed purpose of this supplement is to make up the difference between the weekly benefit under workers' compensation and the employee's regular earnings; and

WHEREAS, because workers' compensation is not taxed, employees out on workers' compensation and SLI have higher after tax incomes while off the job; and

WHEREAS, SLI provides an incentive for employees to resist coming back to work; and

WHEREAS, SLI programs are not commonly offered in the private sector and to governmental employees in other states; and

WHEREAS, SLI costs New Jersey Municipalities approximately \$500 per full time employee per year; and

NOW THEREFORE BE IT RESOLVED by the governing body of the Township of Mansfield that: the legislature is urged to amend 18A:30-2.1 and 11A:6-8 to eliminate SLI programs at all levels of government so that all New Jersey governmental employees are treated in a similar fashion; and

BE IT FURTHER RESOLVED that a copy of this resolution shall be sent to the legislative delegation of the 8th district, the Governor, the Senate President, Majority Leader and Minority Leader, as well as the Assembly Speaker, Majority Leader and Minority Leader.

MOTION: GABLE SECOND: DiGIUSEPPE

ROLL CALL VOTE:

AYE: GABLE, DiGIUSEPPE, HIGGINS, PUGLIA

NAY: NONE ABSENT: CLARK ABSTAIN: NONE

CERTIFICATION

I, **LINDA SEMUS, RMC**, Clerk of the Township of Mansfield, County of Burlington, State of New Jersey do hereby certify the foregoing to be a true and correct copy of the resolution adopted by the Mansfield Township Committee, County of Burlington, State of New Jersey at their Meeting held on March 9, 2011 at 7:30 pm at the Municipal Complex.

LINDA SEMUS, RMC, CMR
Municipal Clerk