

**TOWNSHIP OF MANSFIELD
BURLINGTON COUNTY**

RESOLUTION 2018-9-8

**GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH THE UNITED STATES
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S "ENFORCEMENT GUIDANCE
ON THE CONSIDERATION OF ARREST AND CONVICTION RECORDS IN EMPLOYMENT
DECISION UNDER TITLE VII OF THE CIVIL RIGHTS ACTION OF 1964"**

WHEREAS, NJSA 40A:4-5 as amended by P.L. 2017, c.183 requires the Governing Body of each Municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity commission's "enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under title VII of the Civil rights Act of 1964," as amended, 42 USC §2000e et seq., (April 25, 2012 before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the Governing Body have familiarized themselves with the contents of the above reference enforcement guidance and with their local unit's practices as they pertain to the consideration of an individual's criminal history, as evidenced b the group affidavit form of the Governing body attached hereto.

NOW, THEREFORE, BE IT RESOLVED, that the Mansfield Township Committee of the township of Mansfield, County of Burlington, State of New Jersey hereby states that it has complied with NJSA 40A:4-5, as amended by P.L. 2017, c183, by certifying that the local unit's hiring practices comply with the above referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this Resolution and the required affidavit to show evidence of said compliance.

MOTION: GABLE

SECOND: DIGIUSEPPE

ROLL CALL VOTE

AYES: GABLE, DIGIUSEPPE, CAIN, HIGGINS

NAYS:

ABSTAIN:

ABSENT: MAGEE

CERTIFICATION

I, LINDA SEMUS, RMC, CMR, Municipal Clerk of the Township of Mansfield, County of Burlington, State of New Jersey, do hereby **CERTIFY** the foregoing to be a true and accurate copy of the resolution adopted by the Township Committee of the Township of Mansfield, County of Burlington, State of New Jersey at a meeting held on September 19, 2018 the Mansfield Township Municipal Complex at 6:00PM.

LINDA SEMUS, RMC, CMR
Municipal Clerk